

CALL

RECOGNISED RESEARCHER (R4)

Mar Medical Research Institute Foundation

Managing body of the Mar Medical Research Institute (IMIM)

Call FIMIM 01/2020

THE INSTITUTE

The Mar Medical Research Institute Foundation (IMIM Foundation), a public organisation created in 1992, is responsible for managing the Hospital del Mar Medical Research Institute (IMIM-PSMAR), accredited as an Institute for Health Research by the *Carlos III Health Institute*.

The IMIM Foundation has approximately 300 staff members and the research is structured into five multidisciplinary programmes: Cancer, Epidemiology and Public Health, Inflammatory and Cardiovascular Disorders, Biomedical Informatics, and Neurosciences.

Among other accolades, it holds the *HR Excellence in Research* distinction (2015) awarded by the European Commission in recognition of the implementation of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

OBJECTIVE OF THE CALL

The IMIM Foundation announces one position for a **Recognised Researcher (R4)** with the objective of incorporating into the Institute a researcher of excellence, a leader of research in his/her field, and of international prestige in the field of Biomedicine. The incorporation of the candidate should add significant value to the Institute and make a notable contribution towards achieving the Institute's strategic objectives. Researchers from competitive programmes, such as the *Ramón y Cajal* and similar programmes, who have made exceptional contributions, will be considered.

The candidate must have a PhD in the field of Biomedicine and an exceptional research career, with an excellent leadership capacity and proven international experience in one of the IMIM Foundation's research programmes: **Cancer, Epidemiology and Public Health, Inflammatory and Cardiovascular Disorders, Biomedical Informatics, or Neurosciences**.

JOB CONDITIONS

Incorporation into the IMIM Foundation through a permanent full-time work contract. Competitive remuneration based on the merits of the candidate.

ELIGIBILITY CRITERIA

1. General conditions:

- a) The candidate must be from one of the EU member states, or must be from one of the countries that, in virtue of international treaties adhered to by the European Union and ratified by Spain, allows the free movement of workers, or has legal residence in Spain.
- b) They must not exceed the regulatory age in force on the date of publication of the call for access to full retirement in Spain's General Social Security System.

c) They must not have been removed from service in the Public Administration by any disciplinary action, nor have a criminal record for crimes that disqualify them from exercising public functions. Citizens of a country other than Spain must not have been removed from service in the Public Administration by any disciplinary action, nor have a criminal record for crimes that disqualify them from exercising public functions in their country.

d) They must possess the functional capacity to perform the tasks deriving from the job.

2. Official qualifications

They must hold a PhD degree issued by a Spanish university or, in its absence, a degree duly recognised by the competent Ministry.

3. Professional experience

They must have, for the last 8 years, accredited professional experience and recognised prestige.

Value will be placed on whether the applicant holds the certificate corresponding to the Incentive Programme for the Incorporation and Intensification of Research Activity (I3), as established in Annex II of the Resolution of 20 July, 2005, of the Spanish *Secretariat of State for Universities and Research*, which establishes the evaluation criteria for the aforementioned I3 Programme.

PROFESSIONAL PROFILE

The **mission** of the job is to carry out research of excellence and to achieve effective transfer of this to the most important health problems in the population, observing, at all times, the Institute's Code of Good Practice and Code of Ethics.

The main functions of the position include the planning and development of research projects, participation in international projects, the transfer and exploitation of research results, dissemination of research to the scientific community and outreach to society in general, as well as the development of their team.

DOCUMENTATION TO BE SUBMITTED

To be eligible to participate in the selection process, candidates must present the documentation listed below within the period established:

1. CV according to the model attached in [Annex I](#).
2. DNI/NIE (National Identity Number).
3. PhD certificate (certified copy).
4. 5-Year Career Development Plan.
5. Two letters of reference.

The documentation from points 1 and 4 must be presented in English.

DEADLINES AND DOCUMENT PRESENTATION

The deadline for submission of applications is **60 calendar days** from the day following the publication of the announcement on the corporate website (www.imim.es), i.e., up to and including 8 May.

Applications must be presented electronically to the email address convocatories@imim.es indicating the reference "Recognised Researcher (R4), call FIMIM 01/2020". All the necessary documentation must be attached in the modality stipulated in the call.

Successful applicants may be required to submit their original PhD certificate or a certified copy of this at any time during the call for applications.

If you have any questions about the selection process, please contact the secretary of the Selection Board at the following email address: convocatories@imim.es.

DEVELOPMENT OF THE SELECTION PROCESS AND PROFESSIONAL TESTS

a) Provisional results

Once the deadline for submission of candidates has passed and the corresponding assessments have been made, the Human Resources Management will publish the provisional list of applicants admitted and excluded on the corporate website (www.imim.es).

Excluded applicants will have **10 calendar days**, counted from the day following the publication date of the aforementioned list, to rectify any shortcomings detected and present any possible claims.

b) Evaluation of merits

Subsequently, the merits submitted by the provisionally accepted applicants will be evaluated, and the Selection Board will select a maximum of 6 candidates.

The documentation presented by the applicants will be evaluated by the IMIM Foundation's Scientific Advisory Board (SAB), and the results of their evaluations will be sent to the call Assessment Panel in a written report.

The persons selected will have to defend their Career Development Plan to the Panel, in English. This plan should already have been prepared and presented previously, together with the rest of the required documentation.

c) Additional tests

Applicants who are finally selected may be required to take any tests that are deemed necessary.

ASSESSMENT PANEL

- The Assessment Panel will comprise those people established in Annex II of these bases. This Panel may not be set up or take action without the presence of the Chairperson, the secretary or their delegate, nor without more than half of the members being in attendance.
- Members of the Panel who have a reason for abstention (intimate friendship, manifest enmity, kinship, etc.) as established in Articles 23 and 24 of Law 40/2015, of October 1, of the Legal System for the Public Sector, must expressly declare this as soon as they are in possession of the facts. The applicants may, where appropriate and for this reason, seek the disqualification of Panel members.
- The Assessment Panel will be given the various evaluation reports issued by the SAB, which together with the assessment of the proposal presentations and the evaluations of documented academic and scientific merits, will allow the candidate to be qualified in accordance with the scale set out in Annex III of these rules.
- The Assessment Panel, as the competent evaluating body, will reserve the right to ask applicants for as many explanations and/or accrediting documents (originals) as they deem appropriate, without affecting the fact that the contracting bodies may request said originals again when contracting the selected candidate.
- Panel decisions must be made by majority vote and, in the event of a tie, the Chairperson shall have the casting vote.
- The Assessment Panel will resolve any doubts that may arise and will take the steps necessary for the correct development of this call, meeting as many times as the Chairperson deems necessary, or when requested by a third of the members.
- Also, if deemed appropriate, the Panel may either propose to the Directorate that the post be declared vacant if, in its opinion, none of the candidates meets the conditions the Institute

considers necessary to occupy the post, or to increase the number of jobs to be awarded if vacancies have been generated during the call process.

INFORMATION ON THE RESULTS AND FINALISATION OF THE PROCESS

a) Definitive results

The final lists, the recruitment proposal and the aforementioned agreement will be published on the corporate website (www.imim.es).

b) Finalisation

Functional capacity to perform the tasks relating to the job will be determined prior to the formalisation of the employment contract. If the result is unsuitable/unfit for the normal exercise of these functions, the employment contract cannot be formalised.

When an applicant is informed that they have been selected, they will also be made aware of the medical examination, the contract signing date, and the start date, and, while this has not been effected, they will not be entitled to the remuneration corresponding to the job advertised in the call. The employment contract, which must be signed at least 10 days before the scheduled commencement of service, shall state that the applicant will be subject to a trial period of 6 months, which may be interrupted due to maternity, risk during pregnancy, or temporary incapacity affecting the worker during the course of the trial period.

APPEAL

Interested parties may lodge an appeal against the Assessment Panel's final decisions before said body, within one month of the day following the publication or notification of these decisions, or directly, a contentious-administrative appeal before the Administrative Litigation Chamber of the High Court of Justice of Catalonia, within two months from the day following its publication or notification.

Interested parties may lodge an appeal with the Director, within one month of the day following the publication, against the procedural acts of the Assessment Panel that directly or indirectly decide on fundamental issues, determine the impossibility of continuing in the selection process, produce a lack of legal protection, or irreparable damage to their legitimate rights or interests.

DATA PROTECTION

The personal data provided by the applicants will be processed by the IMIM Foundation in order to manage the selection process that is the subject of the call and to inform future employment offers.

Candidates are responsible for the veracity and correctness of the data they submit to the IMIM Foundation and have the right to exercise their rights of access, rectification, erasure, restriction of processing, portability, and objection to the processing of their data, in accordance with the provisions of data protection legislation. To exercise these rights, claims must be made in writing to the Data Protection Delegate via email to protecciodedades@imim.es. In this event, they must attach a photocopy of their national identity document or equivalent identifying documentation.

ANNEX I – CURRICULUM VITAE
CURRICULUM VITAE

(maximum 4 pages)

CV date	
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Part A. PERSONAL INFORMATION

First and Family name			
Social Security, Passport, ID number		Age	
Researcher codes	WoS Researcher ID*		
	SCOPUS Author ID*		
	Open Researcher and Contributor ID (ORCID) **		

(*) At least one of these is mandatory

(**) Mandatory

A.1. Current position

Name of Institution			
Department			
Address and Country			
Phone number		E-mail	
Current position			From
Key words			

A.2. Education

Title	University	Year

A.3. Biographic summary
I. Scientific Production and leadership (h Index, publications, thesis supervised, research projects and grants, institutional responsibilities, memberships of scientific societies, etc.)
II. Translational activity (collaborations with the industry, contracts, patents, clinical trials, etc.).

ANNEX II – MEMBERS OF THE ASSESSMENT PANEL

CHAIRPERSON

- Research Director from the Barcelona MAR Health Park Consortium or whomsoever they delegate.

MEMBERS

- Healthcare and Medicine Director from the Barcelona MAR Health Park Consortium.
- President of the Scientific Advisory Board (SAB) of the IMIM Foundation.
- A representative of each of the research areas to be evaluated (according to the applications submitted), which shall have been proposed by the President of the SAB of the IMIM Foundation.

SECRETARY

- Human Resources Director from the IMIM Foundation, or whomsoever they delegate, in voice and without vote.

ANNEX III - SCALE OF MERITS**A) Scientific Merits and most important Contributions _____ 40%**

Obtained in the course of professional practice: publications, patents, grants, projects and collaborations with the private sector, etc.

B) Career Development Plan _____ 40%

5-year career development projection.

C) Presentation and defence of the Career Development Plan _____ 20%

Presentation of the Career Development Plan to the Assessment Panel.